

**Langley-Adams Library
Board of Trustees
Meeting Minutes of July 29th**

An executive session of the Langley-Adams Library Board of Trustees was held on July 29th, 2015 at the Groveland Town Hall. Following Board members were present - Jennifer Close, Carlos S. del Castillo, Ann Marie Wilson-Crockett, Beth Burton, Ann McCann, Laurel Puchalski, Laurie Leblanc, Barbara Gauvin and Kathy Prunier. A quorum being present, the meeting was called to order at 7:05 PM.

Director Amy Kraemer read apology to Board of Trustees. (See Attached)

Roll Called into Executive Session at 7:09 Pursuant to MGL Ch. 30A, Sec 21 (a) (1) : To discuss the reputation and character of a public officer , employee, staff member or individual.

Roll Call: Laurie Leblanc, Carlos S. del Castillo, Barbara Gauvin, Kathy Prunier,Laurel Puchalski, Beth Burton, Ann McCann, Ann Marie Wilson-Crockett, Jen Close

Discussed email that was sent by Director Amy Kraemer. (see attached)

Discussed what the board's options were with regards to consequences for Director.

- Extend probation for 3-6 months
- Recommend Termination -which would need to go before Board of Selectmen
- Recommend Suspension - which would need to go before Board of Selectmen
- Nothing - proceed with 6-month evaluation

Discussed proper protocol of bringing issues and questions to the chair

Discussed thoughts around Intent of email

Asked for members to roll call their decision for consequences

Ann McCann - Termination

Ann Marie Wilson Crockett - Nothing -proceed with 6 month evaluation

Jen Close - Nothing- proceed with 6 month evaluation

Carlos S. del Castillo -Nothing-proceed with 6 month evaluation

Laurie Leblanc - Nothing-proceed with 6 month evaluation

Barbara Gauvin - Termination

Beth Burton -Termination

Laurel Puchalski - Extend Probation (Changed to proceed with 6 month evaluation after further discussion)

Kathy Prunier -Termination

Continued discussion on letters intent and what next steps should be. Given split in where Board Members stood on consequences it was decided to stay the current course and provide Director with 6-month evaluation by Sept 16th where a decision would be made based on evaluation whether to recommend Director be hired, remain on probation, or be terminated.

Roll Called out of Executive Session at 8:02PM

Roll Call: Laurie Leblanc, Carlos S. del Castillo, Barbara Gauvin, Kathy Prunier,Laurel Puchalski, Beth Burton, Ann McCann, Ann Marie Wilson-Crockett, Jen Close

Moved into Open session to end Meeting -Laurie Leblanc, Vice Chair tendered her resignation (see attached)

Ann Marie Wilson- Crockett, Secretary
July 29, 2015

TOWN OF GROVELAND
2015 SEP 10 PM 2:31
TOWN CLERK
RECEIVED/POSTED